## **ASSOCIATIONS INCORPORATIONS ACT 2015- WESTERN AUSTRALIA**



# INGLEWOOD LITTLE ATHLETIC CENTRE INC CONSTITUTION

January 2019

# **Version Control**

Version	Date	Revised by	Comments
2017.1	20 January 2017	T Doyle	Replace 2007 Constitution
2019.1	18 January 2019	T Doyle	Revised v2017.1

## **Contents**

1.	NAME OF THE ASSOCIATION MEMBER CENTRE	1
2.	DEFINITIONS	1
3. 3.1	OBLIGATIONS TO THE ASSOCIATION	
3.2	Affiliation Forms and Fees	
3.3	Member Centre Management	
3.4	Annual Reports	3
4.	OBJECTS OF THE MEMBER CENTRE	3
4.1	Objects	
4.2	Promotion of Objects	
4.3	Interpretation	4
5.	POWERS OF THE MEMBER CENTRE	4
6.	MEMBERS	
6.1	Category of Members	
	1.1 Registered Little Athlete	
	1.3 Other Member Categories	
6.2	Patron and Vice Patron	
6.3	Creation of New Categories	
6.4	Register of Individual Members	
6.5	Transitional Provisions	6
7.	REGISTER OF MEMBERS OF THE MEMBER CENTRE	7
8.	SUBSCRIPTIONS AND FEES	
8.1	Registered Little Athlete Fees	
8.2	Other Registered Member Fees	
9.	TERMINATION OF MEMBERSHIP OF MEMBER CENTRE	
10.	SUSPENSION OR EXPULSION OF MEMBERS OF THE MEMBER CENTRE	8
11.	DISCIPLINE OF MEMBERS	9
12.	POWERS OF THE BOARD	
12.1	Committees of the Board	10
13.	COMPOSITION OF THE BOARD	10
14.	ELECTED DIRECTORS	
14.1		
14.2		
14.3	Term of Appointment	12
15.	INDEPENDENT DIRECTORS	
15.1	See the see that t	
15.2		
16.	LEAVE OF ABSENCE	
17.	VACANCIES OF THE BOARD	
17.1	Grounds for Termination of a Director	13

17.2	Removal of a Director	14
17.3	Casual Vacancies	15
17.4	Remaining Directors May Act	15
18.	MEETINGS OF THE BOARD	15
18.1	Board to Meet	
18.2	Decisions of Board	
18.3	Resolutions not in Meeting	
18.4	Quorum	
18.5	Notice of Board Meetings	
18.6	Validity of Board Decisions	
18.7	Chair of Board Meeting	
19.	CONFLICTS	17
19.1	Directors' Interests	
19.1	Conflict of Interest	
19.3	Disclosure of Interests	
20.	TRANSITIONAL PROVISIONS	
20.1	Transitional Board	
20.2	Board Chairperson During Transitional Period	
20.3	Transitional Board Vacancies	18
21.	DELEGATES	18
22.	GENERAL MEETINGS	18
23.	NOTICE OF GENERAL MEETINGS	19
23.1	Notice of Annual General Meetings	19
23.2	Notice of General Meetings	19
24.	BUSINESS	19
24.1	Business of General Meetings	
24.2	Business Transacted	
25.	SPECIAL GENERAL MEETINGS	
26.	PROCEEDINGS AT GENERAL MEETINGS	
26.1	Quorum	
26.2	Conduct of Meeting	
26.3 26.4	Chair of General Meetings	
26.5	Adjournment of Meeting  Voting Procedure	
26.6	Voting Procedure	
26.7	Recording of Determinations	
26.8	Where Poll Demanded	
26.9	Resolutions at General Meetings	
26.10	Minutes	
27.	PROXY AND MAIL VOTING	
27.1 27.2	Proxy Voting Not Permitted	
21.2	· ·	
28.	RULES OF THE MEMBER CENTRE	23
29.	COMMON SEAL OF THE MEMBER CENTRE	24

30.	INSPECTION OF RECORDS, ETC. OF THE MEMBER CENTRE	24
31.	DISPUTES AND MEDIATION	24
32.	DISTRIBUTION OF SURPLUS PROPERTY ON WINDING UP OF THE MEMBER CENTRE	25
33.	BY LAWS AND POLICIES	
33.1	Board to Formulate By-Laws and Policies	
33.2	Policies Binding	25
33.3	Policies Deemed Applicable	
	Notices Binding on Members	

## 1. NAME OF THE ASSOCIATION MEMBER CENTRE

The name of the Member Centre is Inglewood Little Athletic Centre Inc, hereafter referred to as the Member Centre, which, with Board approval, may adopt a trading name without affecting the powers or interpretation of this constitution.

#### 2. **DEFINITIONS**

In this constitution, unless the contrary intention appears:

**Act** means Associations Incorporation Act 2015.

**Annual General Meeting** is the meeting convened under Rule 22 and may be abbreviated to 'AGM'.

**Appointed Director** means a Director appointed under Rule 14.

The Association means Little Athletics Western Australia.

**Board** means Directors of the Member Centre, acting collectively.

**Board Meeting** means a meeting referred to in Rule 18.

**By-Law** means any By-Law, regulation or policy made by the Board under Rule 33.

**Chairperson** means, in relation to the proceedings at a Board meeting or General Meeting, the person presiding at the committee meeting or General Meeting in accordance with Rule 13.

**Commissioner** means the Commissioner for Consumer Protection exercising powers under the Act.

**Delegate** means the person/s nominated by the Member Centre to represent that entity at any Association meeting.

**Director** means appointed and elected directors referred to in Rule 13 and 14.

**Elected Director** means a Director elected under Rule 14.

**Financial Year** means the period commencing 1 January and concluding on 31 December in the same year.

**General Meeting** means the Annual General Meeting or any Special General Meeting of the Member Centre.

**Individual Member** means an Individual Member of the Member Centre as defined in Rule 6.1.3 (a).

**Intellectual Property** means all rights or goodwill subsisting in copyright, business names, names, trademarks (or signs), logos, designs, patents or service marks (whether registered or registrable) relating to the Association or any event, competition or activity of or conducted, promoted or administered by the Member Centre.

**Life Member** means an individual upon whom life membership of the Member Centre has been conferred under Rule 6.1.3 (b)

**Little Athletics** means athletic activity for persons of an age determined by the Member Centre from time to time.

**Little Athletics Australia** means Little Athletics Australia Incorporated, being the national peak body for the activity of Little Athletics in Australia.

**Little Athletics WA** mean Little Athletics WA Incorporated, being the State peak body for the activity of Little Athletics in Western Australia, known as the Association.

Member means member of the Member Centre as defined in Rule 6.

Member Centre means Inglewood Little Athletics Centre.

**Member Club** means an incorporated entity of an athletics-related discipline, belonging to a Member Centre.

**Membership Year** means period commencing 1 October in any given year and expiring 30 September the following year.

**Ordinary Member** means member of the Member Centre as defined in Rule 6.1.2(a)

**Policy** means a Policy established under the By-Laws of the Member Centre.

**Poll** means voting conducted in written or electronic form (as opposed to a show of hands).

**Registration** means submission of Member details by a Member to the Member Centre's Register of Members.

**Seal** means the common seal of the Association and includes any official seal of the Member Centre.

**Special General Meeting** means a General Meeting other than the Annual General Meeting or Association Meeting.

**Special Resolution** means a special resolution passed in accordance with the Act and requiring 75% majority vote of the Members present and eligible to vote at a General Meeting, and as referred to in Rule 26.

#### 3. OBLIGATIONS TO THE ASSOCIATION

#### 3.1 Affiliation

As a consequence of affiliation with the Association:

- a. The Member Centre shall be bound at all times to abide by the Constitution, Rules, By-Laws and Policies of the Association;
- b. Should the Member Centre fail to fulfil its obligations to the Association by virtue of unduly neglecting, disregarding or abusing the aims and/or powers set out hereunder, or otherwise operate in a manner not in the best interest of Little Athletics as a whole, the Association shall be empowered to arrange a meeting with the Member Centre Board to resolve the matters:
- c. The Member Centre cannot change its name, uniform or colours or part thereof without the expressed approval of the Association.

#### 3.2 Affiliation Forms and Fees

The Member Centre shall complete and submit the affiliation forms and pay the annual affiliation fee prior to the date prescribed by the Association each year, before accepting athlete registrations for the following season.

#### 3.3 Member Centre Management

The Member Centre, as an amalgamated centre, may exist without Member Clubs and shall be centrally managed by the Board.

## 3.4 Annual Reports

The annual report, Financial Reports as required by the Act and Assets Schedule shall be presented at the Member Centre's AGM. One (1) copy shall be forwarded to the Association, within thirty days (30) of the date of the Annual General Meeting of the Member Centre.

#### 4. OBJECTS OF THE MEMBER CENTRE

#### 4.1 Objects

The objects for which the Member Centre is established and maintained are to:

- (a) promote and administer athletic competition for participants who are registered with the Association;
- (b) promote Little Athletics as a recreational and social activity for all participants in an inclusive environment;
- (d) work with other similar bodies to develop and grow Little Athletics and athletics across Western Australia;
- (e) seek and maintain affiliation with the Association Inc;
- (f) enhance the sustainability of the Association / Member Centre and its membership;
- (g) align infrastructure development and access to facilities with growth of participation; and
- (h) increase the profile of athletics in Western Australia.

## 4.2 Promotion of Objects

The property and income of the Member Centre shall be applied solely towards the promotion of the objects of the Association and no part of that property or income may be paid or otherwise distributed, directly or indirectly, to members, except in good faith in the promotion of those objects.

#### 4.3 Interpretation

In this constitution:

- (a) a reference to a function includes a reference to a power, authority and duty;
- (b) a reference to the exercise of a function includes, where the function is a power, authority or duty, a reference to the exercise of the power or authority or the performance of the duty;
- (c) words importing the singular include the plural and vice versa;
- (d) words importing any gender include the other genders;
- (e) references to persons include corporations and bodies politic;
- (f) references to a person include the legal personal representatives, successors and permitted assigns of that person;
- (g) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, reenactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction); and
- (h) a reference to "writing" shall unless the contrary intention appears, be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail.

Any matters of ambiguity relating to this constitution, shall be resolved by the Board in its sole discretion.

## 5. POWERS OF THE MEMBER CENTRE

The powers conferred on the Member Centre are the same as those conferred by the Act, so that subject to the Act and any additions, exclusions or modifications inserted below, the Member Centre may do all things necessary or convenient for carrying out its objects and purposes, and in particular, may:

(a) acquire, hold, deal with, and dispose of any real or personal property;

- (b) open and operate bank accounts;
- (c) invest its money:
  - i. in any security in which trust monies may lawfully be invested; or
  - ii. in any other manner authorised by the rules of the Member Centre;
- (d) borrow money upon such terms and conditions as the Member Centre thinks fit;
- (e) give such security for the discharge of liabilities incurred by the Member Centre as the Member Centre thinks fit;
- (f) appoint agents to transact any business of the Member Centre on its behalf;
- (g) enter into any other contract it considers necessary or desirable; and
- (h) may act as trustee and accept and hold real and personal property upon trust, but does not have power to do any act or thing as a trustee that, if done otherwise than as a trustee, would contravene the Act or this constitution.

## 6. MEMBERS

## 6.1 Category of Members

Subject to Rule 6.3 the Member Centre shall consist of the following Members:

- (a) Registered Little Athlete;
- (b) Ordinary Membership;
- (d) Life Members; and
- (e) Such new categories of Members, created in accordance with Rule 6.3.

## 6.1.1 Registered Little Athlete

Registered Little Athlete shall:

- (a) be within the prescribed age range for registration as defined by the Association;
- (b) provided evidence of date of birth upon application for memberships; and
- (c) pay all fees associated with membership of the Member Centre and the Association.
- (d) have no voting rights.

## 6.1.2 Ordinary Membership

- a) An Ordinary Member may be a parent/ guardian/ carer of a Registered Little Athlete as defined in Rule 6.1.1;
- b) Shall have voting rights.

Irrespective of number of registered Little Athletes, parental votes are limited to one vote per Ordinary Member.

## 6.1.3 Other Member Categories

## (a) Individual Members

- i. Individual Member means a registered financial individual member of the Member Centre;
- ii. Each Individual Member must be registered with the Member Centre;
- iii. Individual Members, subject to this constitution, may attend General Meetings, but shall have no right to debate or vote.
- (b) Life Members- Will be appointed in accordance with the criteria and procedure set out, from time to time by the Board, in the policies. Any conditions, obligations or privileges of life membership shall be as prescribed in the policies. Life Members, subject to this constitution, may attend General Meetings, but shall have no right to debate or vote.

#### 6.2 Patron and Vice Patron

The Member Centre at its Annual General Meeting may appoint annually, on the recommendation of the Board, a Patron and/or Vice-Patron, subject to approval by the Members.

## **6.3** Creation of New Categories

The Board has the right and power from time to time to create new categories of membership with such rights, privileges and obligations as are determined appropriate, even if the effect of creating a new category is to alter rights, privileges or obligations of an existing category of Members. No new category of membership may be granted voting rights without the approval of Members.

## 6.4 Register of Individual Members

The Member Centre shall register their Individual Members with the Association.

#### 6.5 Transitional Provisions

All entities who were Individual Members of the Member Centre prior to the time of approval of amendments to this constitution under the Act, shall retain their membership category and will be entitled to such benefits as are conferred on the membership category by the Member Centre until required by this constitution to renew their membership.

#### 7. REGISTER OF MEMBERS OF THE MEMBER CENTRE

- (a) The Registrar, on behalf of the Member Centre, must comply with the Act by keeping and maintaining in an up to date condition a secure register of the Members of the Member Centre and their contact details as prescribed in the Act.
- (b) Upon the request of a Member, the Member Centre shall make the register available for the inspection of the Member and the Member may make a copy of or take an extract from the register but shall have no right to remove the register for that purpose.
- (c) In accordance with the Act, the Member Centre may charge a fee for the provision of accessing the Member Register. The Member Centre may also require a member who wished to obtain a copy of the register of members to provide a statutory declaration setting out the purpose for which the application is made.
- (d) The register must be kept at the principal place of administration of the Member Centre.
- (e) The Registrar must cause the name of a person who dies or who ceases to be a Member under Rule 9 to be deleted from the register of Members.
- (f) Subject to confidentiality considerations and the Privacy Act (if applicable), the register may be used by the Member Centre to further the objects of the Member Centre, as the Board considers appropriate.

#### 8. SUBSCRIPTIONS AND FEES

#### 8.1 Registered Little Athlete Fees

- (a) Registered Little Athletes shall in each Financial Year pay to the Member Centre, membership fees comprising:
  - i. The Member Centre fee in the amount determined from time to time by the Board and retained by the Member Centre, and
  - ii. The affiliation fee in the amount determined by the Association which shall be paid to the Association
- (b) Any other subscription, fees and any levies payable by Members (or any category of Members) to the Member Centre, the basis of, the time for and manner of payment shall be as determined by the Board from time to time.

- (c) The Registrar shall notify Members of the membership fees for the following Membership Year prior to September 1st each year.
- (d) Any Member that has not paid all monies due and payable to the Member Centre may (subject to the Board's discretion) have all rights under this Constitution immediately suspended from the expiry of the time, prescribed in Rule 9.1(b) of this constitution. Rights will be suspended until such time as the monies are fully paid or as otherwise determined in the Board's discretion. In the meantime, the Member shall have no automatic right to resign from the Member Centre, and shall be dealt with at the Board's discretion, which includes the right to expel, suspend, disqualify, fine, discipline or retain that Member as a Member, or impose other conditions or requirements as the Board considers appropriate.

#### 8.2 Other Registered Member Fees

- (a) Each Individual Member, shall pay each year to the Member Centre, membership fees, being an amount that shall be determined by the Board, from time to time.
- (b) Life Members of the Member Centre shall not pay any fees to the Member Centre.

#### 9. MFMBFRSHIP

Membership may commence at any time during the Membership Year and will expire at the end of that Membership Year, unless terminated in accordance with Rule 9.1.

## 9.1 Termination of Membership from Member Centre

Membership of the Member Centre may be terminated upon:

- (a) receipt by the Member Centre of a notice in writing from a Member of their resignation the Member Centre. Such Member remains liable to pay to the Member Centre the amount of any subscription due and payable by that Member to the Member Centre and Association but unpaid at the date of termination; or
- (b) non-payment by a Member of their Member fees within three months of the date of Registration with the Member Centre, unless the Board decides otherwise; or
- (c) expulsion of a Member in accordance with Rule 10.

## 10. SUSPENSION OR EXPULSION OF MEMBERS OF THE MEMBER CENTRE

- (a) If the Board considers that a Member should be suspended or expelled from membership of the Member Centre because of conduct detrimental to the interests of the Member Centre, the Board must communicate in writing, to the Member:
  - notice of the proposed suspension or expulsion and of the time, date and place of the Board meeting at which the question of that suspension or expulsion will be decided; and

- ii. particulars of that conduct, not less than thirty (30) days before the date of the Board meeting referred to in paragraph (i).
- (b) At the Board meeting referred to in a notice communicated under Rule 10 (a) the Board may, having afforded the member concerned a reasonable opportunity to be heard by, or to make representations in writing to the Board, suspend or expel or decline to suspend or expel that Member from membership of the Member Centre and must, after deciding whether or not to suspend or expel that Member, communicate that decision in writing to that Member.
- (c) Subject to Rule 10 (e) a Member has their membership suspended or ceases to be a member fourteen (14) days after the day on which the decision to suspend or expel a Member is communicated to them under Rule 10 (b).
- (d) A Member who is suspended or expelled under Rule 10 (b) must, if they wish to appeal against that suspension or expulsion, give notice in writing to the Board of their intention to do so within the period of fourteen (14) days referred to Rule 10 (c).
- (e) When notice is given under Rule 10 (d):
  - The Member Centre in a General Meeting, must either confirm or set aside the decision of the Board to suspend or expel the Member, after having afforded the Member who gave that notice a reasonable opportunity to be heard by, or to make representations in writing to, the Member Centre at the General Meeting;
  - ii. the Member who gave that notice is not suspended or does not cease to be a Member unless and until the decision of the Board to suspend or expel them is confirmed under this sub-rule; and
- iii. any decision shall be recorded in the minutes of each relevant Board meeting.

## 11. DISCIPLINE OF MEMBERS

Where the Board is advised, or considers that a Member has allegedly:

- breached, failed, refused or neglected to comply with a provision of this constitution, policies or any resolution or determination of the Board or any duly authorised committee; or
- acted in a manner unbecoming of a Member or prejudicial to the objects and interests of The Member Centre and/or the sport of athletics and its related disciplines; or
- iii. brought The Member Centre, the sport of athletics or its related disciplines into disrepute:

the Board may commence or cause to be commenced disciplinary proceedings against that Member, and that Member will be subject to, and submits unreservedly to the jurisdiction, procedures, penalties and appeal mechanisms of the Member Centre as set out in the Member Centre's policies.

#### 12. POWERS OF THE BOARD

Subject to the Act and this constitution the governance of the Member Centre shall be exercised by the Board. In particular, the Board as the controlling authority of the Member Centre shall be responsible for acting on all Centre issues in accordance with the objects of the Member Centre and shall operate for the collective and mutual benefit of the Member Centre and the sport of athletics within Western Australia.

The Board, subject to the Act and this constitution, shall have the power, jurisdiction and authority to do all things necessary to carry out the business, the affairs and the objects of the Member Centre.

The Board Directors shall comply with common law duties codified in the Act, including but not limited to the following actions:

- a duty of care and diligence;
- a duty to act in good faith in the best interests of the Member Centre and for a proper purpose;
- a duty to not use one's position and a duty to not misuse information obtained through the position to gain an advantage for self or someone else or to cause detriment to The Member Centre.

The duties outlined in Rule 12 will also apply to other officers of the Member Centre, which include persons who:

- participate in making decisions that affect a whole or substantial part of the Member Centre operations;
- have the capacity to significantly affect the Member Centre's financial standing; and
- with whose instruction, the Board is accustomed to act.

#### 12.1 Committees of the Board

The Board may from time to time appoint committees to undertake certain tasks as determined by the Board. Committees shall comprise suitably skilled persons as determined by the Board. A Director of the Board of the Member Centre shall be appointed Chairperson of any such committee. The terms of reference for each committee shall be determined by the Board.

#### 13. COMPOSITION OF THE BOARD

The Board shall comprise:

- (a) Five (5) Elected Directors in the following positions:
  - a. Chairman
  - b. Deputy Chairman
  - c. Secretary
  - d. Treasurer
  - e. Registrar

(b) Other such Directors as deemed necessary to fulfil the objects of the Member Centre in accordance with Rules 14 and 15.

Subject to this Rule, the Chairperson must preside at all General Meetings and Board Meetings. In the event of the absence from a General Meeting or a Board meeting of the Chairperson:

- (a) a Director elected by those Directors present at the General Meeting must preside at the General Meeting; or
- (b) in the event of the absence of the Chairperson from a Board meeting, a Director appointed by the other Directors present at the Board Meeting must preside at the Board Meeting.

#### 14. ELECTED DIRECTORS

#### 14.1 Qualifications for Elected Directors

- (a) Nominees for Elected Director positions on the Board must meet the qualifications as prescribed from time to time by the Board and set out in the Member Centre policies.
- (b) Elected Directors should have a knowledge of athletics or its strategic direction, its stakeholders and a commitment to the development of the sport of athletics.
- (c) Nominees for Elected Director positions on the Board must declare any position they hold in the Member Centre, including as an office bearer, director or a paid employee.
- (d) A nominee who is subsequently elected as a Director shall immediately retire/resign as a paid employee of the Member Centre.
- (e) Subject to Rule 14.1 (d) during a transitional period, a Director has 18 months to retire/resign from stated position commencing from the adoption of this constitution.
- (f) No Elected Director may be paid from Member Centre funds in return for work relating to the fulfilment of the Board position to which the Elected Director was appointed unless payment is authorized by a resolution of the Member Centre.

## 14.2 Elections of Elected Directors

- (a) At least 28 days before the date of the Annual General Meeting (excluding the meeting date) in each year, a notice shall be issued to Members, notifying each Member of, and seeking nominations for, the positions on the Board for which elections will be held at the AGM.
- (b) A nominee must be a Member of the Member Centre over the age of 18 years.

- (c) Nominations for Elected Directors must be:
  - i. in writing on the prescribed form provided for that purpose;
  - ii. received from an Ordinary Member and seconded by any other Ordinary Member;
  - iii. signed by the Member Centre President/Chairperson and Secretary and;
  - iv. signed by the nominee expressing a willingness to accept the position for which they have nominated and may be accompanied by a written submission not more than 350 words of supporting information.
- (d) Nominations may be received by the Chairman at any time from 28 days prior to the relevant AGM as in 14.2(a), and including nominations from the floor at the same AGM. Nominations received from the floor must abide Rule 14.2(c) with the exception that a 5-minute verbal statement takes the place of a written statement as in Rule 14.2(c) iv.

The outgoing Directors shall stand down from their Board positions during the AGM and nominations received as in 14.2(d) shall be declared Board candidates at the AGM.

- (e) If the number of nominations received for the Board is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies on the Board, then those persons nominated shall be duly elected.
- (f) If the number of nominations exceeds the number of vacancies to be filled, a vote shall be taken by a show of hands at the AGM.
- (g) The voting shall be conducted by majority vote.
- (h) Proxy or postal/online votes will not be accepted.
- (i) If there are insufficient nominations received to fill all vacancies on the Board, any remaining vacant positions shall be dealt with in accordance with Rule 17.
- (j) At the Annual General Meeting the Chair at that meeting shall announce the result of the election.

#### 14.3 Term of Appointment

- (a) Subject to the transitional provisions contained in Rule 20, Elected Directors shall be elected in accordance with this constitution, for a term of one (1) year, which shall commence from the conclusion of the Annual General Meeting at which the election occurred and continue until the conclusion of the second Annual General Meeting following.
- (b) Should any adjustment to the term of Elected Directors elected under this constitution be necessary to ensure rotational terms in accordance with this constitution, the adjustment shall be determined by the Board. Elections to subsequent

Boards shall then proceed in accordance with the procedures in this constitution with all Elected Directors' positions being declared vacant each year.

#### 15. INDEPENDENT DIRECTORS

Independent Directors may be appointed ('Appointed Director') where there are insufficient Elected Directors to fulfil the objects of the Member Centre providing enactment of Rule 17.

## 15.1 Qualifications for Appointed Directors

The Appointed Directors may have specific skills as required by the Board in commerce, finance, marketing, law or business generally or such other skills that complement the Board composition. An Appointed Director does not need to be a Member of the Member Centre.

## 15.2 Term of Appointment

Subject to the transitional provisions contained in Rule 20, Appointed Directors shall be appointed by the Board in accordance with this constitution for a term of one (1) year, or such time less than one year from their date of appointment to the conclusion of the following Annual General Meeting.

#### **16. LEAVE OF ABSENCE**

The Board of Directors may, in its discretion, grant leave of absence to a Director following consideration of an application submitted in writing to the Board provided:

- (a) if such period is less than six (6) months, the Board of Directors may appoint a temporary replacement from amongst the membership;
- (b) if, in the case of an Elected Director, such period is six (6) months or more, that Director is taken to have resigned their position and a casual vacancy arises, but the Director shall be entitled to seek re-election at the Annual General Meeting at which their term of office would otherwise have expired;
- (c) if, in the case of an Appointed Director, the remaining Directors decide that granting the leave of absence would impede the Board of Directors in its role, the Appointed Director's term may be ended and a new Director appointed; and,
- (d) the leave of absence cannot exceed the remaining term of office of the Director.

## 17. VACANCIES OF THE BOARD

#### 17.1 Grounds for Termination of a Director

In addition to the circumstances in which the office of a Director becomes vacant by virtue of the Act, the office of a Director becomes vacant if the Director:

(a) dies;

- (b) becomes bankrupt or is required to make any arrangement or composition with creditors generally;
- (c) becomes of unsound mind or a person whose person or estate is liable to be dealt with in anyway under the law relating to mental health;
- (d) resigns from office in writing to the Member Centre;
- (e) is absent without the consent of the Board from three (3) consecutive meetings of the Board;
- (f) takes up any office of salaried employment of the Member Centre or the Association;
- (g) without the prior consent or later ratification of the Member Centre in a General Meeting holds any position of remuneration under the Member Centre;
- (h) is directly or indirectly interested in any contract or proposed contract with the Member Centre and fails to declare the nature of that interest;
- (i) if found to be an undischarged Bankrupt and does not declare their Bankruptcy to the Board or offer their resignation;
- (j) is removed from office by Special Resolution under Rule 17.2;
- (k) would otherwise be prohibited from being a director of a corporation under the Corporations Act or is disqualified from office under the Act;
- (I) breaches Board confidentiality such that the breach poses serious and indefensible circumstances with regards the Director's fiduciary duty to the Member Centre or the Board's good governance of the Member Centre; or
- (m) brings the sport of athletics into disrepute.

#### 17.2 Removal of a Director

- (a) The Member Centre in a Special General Meeting may by Special Resolution with a majority vote of at least 75%, remove any Director before the expiration of their term of office. If a Director is removed in accordance with this Rule the office of the Director becomes vacant and shall be filled as a casual vacancy in accordance with Rule 17.3.
- (b) The Board, by a majority vote, may remove any Appointed Director, before the expiration of their term of office. If an Appointed Director is removed in accordance with Rule 17.2 the office of the Director becomes vacant and shall be filled as a casual vacancy in accordance with Rule 17.3.
- (c) Where the Director to whom a proposed resolution referred to in Rule 17.2 (a) makes representations in writing to the Chairman and requests that such

representations be notified to the Members, the Chairman may send a copy of the representations to each Member or, if they are not so sent, the Director may require they be read out at the Special General meeting referred to Rule 17.2 (a) and the representations shall be so read.

- (d) Any written communication must be of reasonable length and must not contain any illegal, offensive or defamatory material.
- (e) At the Special General Meeting referred to in Rule 17.2 (a) the person whose removal is proposed shall have the right to address the meeting.
- (f) Removal of any Director shall be without prejudice to any legal claim they may have against the Member Centre or that the Member Centre may have against the Director in respect of matters arising before or after such removal.

#### 17.3 Casual Vacancies

- (a) In the event of a casual vacancy of an Elected Director the Board shall identify a replacement Director, in accordance with Rule 15.1, and appoint a suitable person for the remainder of the vacating Director's term.
- (b) In the event of a casual vacancy of an Appointed Director the Board shall, if necessary, identify a replacement Director from among appropriately qualified persons, in accordance with Rule 15, and appoint a suitable person for the remainder of the vacating Appointed Director's term.

## 17.4 Remaining Directors May Act

In the event of a casual vacancy or vacancies in the office of a Director, the remaining Directors may act but, if the number of remaining Directors is not sufficient to constitute a quorum at a meeting of the Board, they may act only for the purpose of increasing the number of Directors to a number sufficient to constitute such a quorum.

## 18. MEETINGS OF THE BOARD

## 18.1 Board to Meet

The Board shall meet at least nine (9) times between, but not including, the Annual General Meetings of the Member Centre, at such place and times as the Board may determine, for the dispatch of business. The Chairman shall, on the requisition of two Directors, convene a meeting of the Board within 14 days.

## 18.2 Decisions of Board

Subject to this constitution, each Director has a deliberative vote. Questions arising at any meeting of the Board shall be decided by a majority of votes, but, if there is no majority, the Chair at the Board meeting will have a casting vote in addition to his or

her deliberative vote. All questions so decided shall for all purposes be deemed a determination of the Board.

#### 18.3 Resolutions not in Meeting

- (a) A resolution in writing, signed, assented to or endorsed by electronic mail or other form of reproducible record by all the Directors shall be as valid and effectual as if it had been passed at a meeting of Directors duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the Directors.
- (b) For purposes of clarity, a majority vote of Directors shall be sufficient to pass a resolution not in meeting as referred to in Rule 18.3 (a).
- (c) Without limiting the power of the Board to regulate their meetings as they think fit, a meeting of the Board may be held where one or more of the Directors is not physically present at the meeting, provided that;
  - all persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously, whether by means of telephone or other form of physical or electronic communication;
  - (ii) notice of the meeting is given to all the Directors entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Board and such notice does not specify that Directors are required to be present in person; and
  - (iii) in the event that a failure in communications prevents condition (i) from being satisfied by that number of Directors which constitutes a quorum, and none of the Directors are present at the place where the meeting is deemed by virtue of the further provisions of this Rule to be held, then the meeting shall be suspended until condition (i) is satisfied again. If such condition is not satisfied within 15 minutes from the interruption the meeting shall be deemed to have terminated.

#### 18.4 Quorum

At meetings of the Board the number of Directors whose presence or participation by equal means described under Rule 26.2 (b) is required to constitute a quorum is four (4) Directors.

When a Board Meeting lapses due to lack of a quorum, the Chairman shall convene a second Board Meeting within a period of 14 days.

## 18.5 Notice of Board Meetings

Unless all Directors agree to hold an extraordinary meeting at shorter notice (which agreement shall be sufficiently evidenced by their presence) not less than seven (7) days oral or written notice of the meeting of the Board shall be given to each Director by the Secretary. The agenda shall be forwarded to each Director not less than three working days prior to such meeting.

## 18.6 Validity of Board Decisions

A procedural defect in decisions taken by the Board shall not result in such decisions being invalidated.

## 18.7 Chair of Board Meeting

The Chairperson shall preside at every meeting of the Board. If the Chairperson is not present, or is unwilling or unable to preside, the Directors shall choose one of their number present to preside as chair for that meeting only. Where the Chairperson is granted a leave of absence by the Board a replacement Chair may be elected for the duration of the absence.

#### 18.8 Minutes

The Secretary shall record minutes of the resolutions and proceedings of each Board Meeting.

#### 19. CONFLICTS

#### 19.1 Directors' Interests

A Director is disqualified from holding any position of profit or position of employment in any company in which the Member Centre is a shareholder or otherwise interested or from contracting with the Member Centre either as a vendor, purchaser or otherwise except pursuant to an express resolution of approval of the Board. Subject to this Rule, any contract or arrangement entered into by or on behalf of the Member Centre in which any Director is in any way interested will be voided for such reason.

#### 19.2 Conflict of Interest

A Director shall declare an interest in any:

- (a) contractual matter;
- (b) selection matter;
- (c) judicial or disciplinary matter;
- (d) sponsorship matter;
- (e) material personal interest; or
- (f) other financial matter;

in which a conflict of interest arises or may arise, and shall absent themselves from discussions of such matter and shall not be entitled to vote in respect of such matter. In the event of any uncertainty as to whether it is necessary for a Director to absent themselves from discussions and refrain from voting, the issue should be immediately determined by vote of the Board, or if this is not possible, the matter shall be adjourned or deferred.

#### 19.3 Disclosure of Interests

- (a) The nature of the interest of such Director must be declared by the Director at the meeting of the Board at which the contract or other matter is first taken into consideration if the interest then exists or in any other case at the first meeting of the Board after the acquisition of the interest. If a Director becomes interested in a contract or other matter after it is made or entered into, the declaration of the interest must be made at the first meeting of the Board held after the Director becomes so interested.
- (b) Conflicts of Interest shall be a standing agenda item at meetings of the Board and it is the duty of the Chairman to ensure that any declaration made or any general notice given by a Director is recorded in the minutes.
- (c) Conflict of Interest registered by Directors, will also be declared at the Annual General Meeting.

#### 20. TRANSITIONAL PROVISIONS

#### 20.1 Transitional Board

Upon the adoption of this constitution, the Board elected at the Annual General Meeting preceding the adoption (the transitional Board) will continue as the Board of the Member Centre, with each Director serving out the remainder of their term. The transitional Board shall, consistent with this constitution, do such things and act in such manner as is necessary to further the objects of the Member Centre during its term. The quorum for a meeting of the transitional Board shall be four (4) Directors.

## 20.2 Board Chairperson During Transitional Period

The Chairperson shall preside at every meeting of the transitional Board. If the Chairperson is not present, unwilling or unable to preside, the Directors shall choose one of their number present to preside as Chair for that meeting only.

## 20.3 Transitional Board Vacancies

Upon the adoption of this constitution, the transitional Board may appoint a person to any of the Appointed Director positions referred to in Rule 15.

## 21. DELEGATES

Two (2) delegates, or any number so determined by the Association, will be appointed by the Board to attend Association Meetings, where required, for the purposes of fulfilling the Member Centre's obligations to the Association.

#### 22. GENERAL MEETINGS

An Annual General Meeting of the Member Centre shall be held in accordance with the provisions of the Act and this constitution, on a date and at a venue to be determined by the Board, in every calendar year within four (4) months after the end of the Member Centre's financial year or such longer period as may in a particular case be allowed by the Commissioner.

All General Meetings other than the Annual General Meeting shall be Special General Meetings and shall be held in accordance with this constitution.

#### 23. NOTICE OF GENERAL MEETINGS

## 23.1 Notice of Annual General Meetings

The Secretary shall be responsible for:

- (a) giving notice of the Annual General Meeting to all Board Directors, Member Centres, and Life Members;
- (b) notice of the Annual General Meeting shall be given at least 28 days prior to the meeting and shall specify the place, the day and time of the Annual General Meeting; and
- (c) distributing, at least 7 days prior to the Annual General Meeting an agenda for the meeting stating the business to be transacted, together with any notice of motion received or forms applicable to the intended business.

## 23.2 Notice of Special General Meetings

The Secretary shall be responsible for:

- (a) giving notice of Special General Meetings to all Board Directors and Members;
- (b) giving notice of the Special General Meetings at least 28 days prior to the meeting and specifying the place, the day and time of the General Meeting; and
- (c) distributing, at least 7 days prior to the Special General Meeting, an agenda for the meeting stating the business to be transacted, together with any notice of motion received or forms applicable to the intended business.

## 24. BUSINESS

#### 24.1 Business of General Meetings

(a) The business to be transacted at the Annual General Meeting includes the presentation of annual accounts, reports of the Board (including the activities of the Member Centre during the preceding Competition and Financial Year and activities of the Board), auditor's report and the confirmation of Elected Directors and Life Membership.

(b) All business that is transacted at a Special General Meeting, and also all that is transacted at the Annual General Meeting, with the exception of those matters set out in Rule 24.2 shall be special business.

#### 24.2 Business Transacted

No business other than that stated on the notice of meeting or agenda shall be transacted at that meeting.

#### 25. SPECIAL GENERAL MEETINGS

- (a) Excluding the Annual General Meeting, the Board may, whenever it thinks fit, convene Special General Meetings on dates and at venues to be determined by the Board.
- (b) The Board shall, on the requisition in writing by no less than 50 % of voting Members, convene a Special General Meeting.
- (c) The requisition for a Special General Meeting shall state the objective(s) of the meeting; shall be sent to the voting Members / Ordinary Members and shall be signed by the Members making the requisition.
- (d) If the Board does not cause a Special General Meeting to be held within two (2) months after the date on which the requisition is sent to the Member Centre, the Members making the requisition, may convene a Special General Meeting to be held not later than one (1) month after that date.
- (e) A Special General Meeting convened under sub-rule 25 (a) of this Constitution shall be convened in the same manner, in which meetings are convened by the Board. No business except that for which the meeting has been called, shall be transacted at such Special General Meeting.
- (f) In accordance with the Act, should the Commissioner for Consumer Protection direct that a special general meeting be held, it will be conducted in accordance with this Constitution.

## 26. PROCEEDINGS AT GENERAL MEETINGS

## 26.1 Quorum

No business shall be transacted at any General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum for a General Meeting of The Member Centre shall be a minimum of thirty (30) per cent of Members eligible to vote.

#### 26.2 Conduct of Meeting

Without limiting the power of the Board to regulate a meeting as they think fit, a General Meeting may be held where one or more of the Directors is not physically present at the meeting, provided that:

- (a) prior notification of requirements to satisfy Rule 26.2 (b) are communicated to the Secretary;
- (b) all persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously, whether by means of telephone or other form of physical or electronic communication;
- (c) notice of the meeting is given to all Members entitled to notice in accordance with Rule 23.2; and
- (d) in the event that a failure in communications prevents the condition in Rule 26.2 (b) from being satisfied by that number of participants that constitutes a quorum, and insufficient Directors are present at the place where the meeting is deemed by virtue of the further provisions of this Rule to be held, then the meeting shall be suspended until the condition at Rule 26.2 (b) is satisfied again. If such condition is not satisfied within fifteen (15) minutes from the interruption the meeting shall be deemed to have terminated.

## 26.3 Chair of General Meetings

The Chairperson shall, subject to this constitution, preside as Chair at every General Meeting of the Member Centre. If the Chairperson is not present, is unwilling or unable to preside, the Directors shall choose one of their number present who shall, subject to this constitution, preside as chair for that meeting only.

## 26.4 Adjournment of Meeting

- (a) If within thirty (30) minutes from the time appointed for the General Meeting, a quorum is not present, the meeting shall be adjourned to such other day, such other time and place as may be determined under Rule 26.4 (b).
- (b) When any General Meeting lapses due to lack of a quorum, the Secretary shall convene a second meeting within a period of fourteen (14) days. If at the adjourned meeting a quorum is not present within thirty (30) minutes from the time appointed for the meeting, the business shall be transacted, provided the Members then present, is not less than half the number required for a quorum.
- (c) The Chair may, with the consent of any General Meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

- (d) When a General Meeting is adjourned for thirty (30) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (e) Except as provided in Rule 26.4 (d) it shall not be necessary to give any notice of an adjournment or the business to be transacted at any adjourned meeting.

## 26.5 Voting Procedure

At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless a Poll is (before or on the declaration of the result of the show of hands) demanded:

- (a) by the Chair; or
- (b) by at least three (3) Members present in person at the meeting.

#### 26.6 Voting Entitlements

- (a) Subject to this constitution; eligible Members shall be entitled to one (1) vote at General Meetings in accordance with Rule 6.1
- (b) All votes shall be given personally or by mail, as provided in Rule 27.2 (b).

## 26.7 Recording of Determinations

Unless a Poll is demanded under Rule 26.5, a declaration by the Chair that a resolution has, on a show of hands, been carried or carried unanimously or by a particular majority or lost, an entry to the minutes of the proceedings of the Member Centre shall be conclusive evidence of the fact without proof of the number of the votes recorded in favour of or against the resolution.

## 26.8 Where Poll Demanded

If a Poll is duly demanded under Rule 26.5 it shall be taken in such manner and either at once or after an interval or adjournment or otherwise as the Chair directs and the result of the Poll shall be the resolution of the meeting at which the Poll was demanded.

## 26.9 Resolutions at General Meetings

Except where a Special Resolution is required, all motions at General Meetings shall be determined by a majority vote of eligible Members.

#### 26.10 Minutes

(a) The Secretary shall ensure that minutes of the resolutions and proceedings of each General Meeting are minuted, together with a record of the names of persons present at all meetings.

- (b) Any Member of the Member Centre, on giving reasonable notice to the Secretary, may inspect the Minutes of any General Meeting.
- (c) Within 14 days after each General Meeting, the Secretary shall supply to each Member a copy of the minutes of the General Meeting.

#### 27. PROXY AND MAIL VOTING

## 27.1 Proxy Voting Not Permitted

Proxy voting shall not be permitted at General Meetings.

#### 27.2 Mail Voting

- (a) Should an issue arise between General Meetings which requires a decision or ratification by Members, the Board may at its discretion submit a proposed motion to a mail vote in such manner as it considers necessary.
- (b) Any such mail vote shall be in accordance with the following procedure:
  - i. The Secretary shall, upon receipt of the directive, as soon as practicable, dispatch a copy of the proposed resolution to each Member eligible to vote.
  - ii. Such dispatch shall be, at the discretion of the Chairperson, either by post or by electronic mail and shall be accompanied by a notice stating the date on which the voting shall close and indicating whether voting is by post or electronic mail.
  - iii. The dispatch of the proposed resolution and notice shall be deemed to have been received by each Member:
    - a) in the case of dispatch by post five (5) working days after posting;
    - b) in the case of dispatch by electronic mail on successful delivery to the Members' nominated electronic mail address.
- (c) All votes shall be received by the Secretary in the case of:
  - mail votes within 14 days of dispatch of the proposed motion and notice, unless otherwise advised;
  - ii. electronic mail (email) no later than midday on the normal working day preceding the date upon which the voting shall close.
- (d) Upon the close and counting of voting, a scrutineer appointed by the Board shall examine the votes as tallied and advise each Member of the result.
- (e) A vote on any proposed motion captured by authenticated electronic voting system/s via an independent registered organisation on behalf of the Member Centre, shall be valid and binding in all respects.

#### 28. RULES OF THE MEMBER CENTRE

The Member Centre may alter or rescind these rules, or make rules additional to these rules, in accordance with the procedure set out in the Act. The constitution shall be reviewed at least every two years.

#### 29. COMMON SEAL OF THE MEMBER CENTRE

- (a) The Member Centre must have a common seal on which its corporate name appears in legible characters.
- (b) The common seal of the Member Centre must not be used without the express authority of the Board.
- (c) The affixing of the common seal of the Member Centre must be witnessed by any two of the Chairperson, the Secretary and a Director.
- (d) The common seal of the Member Centre must be kept in the custody of the Chairman or such other person as the Board from time to time decides.

#### 30. INSPECTION AND CUSTODY OF RECORDS, ETC. OF THE MEMBER CENTRE

- (a) A member may at any reasonable time inspect the books, documents, records and securities of the Member Centre, but may not remove such records.
- (b) The Member Centre financial records will be held in custody of the Treasurer. All other items in Rule 30(a) will be held in custody of the Secretary.

#### 31. DISPUTES AND MEDIATION

- (a) The grievance procedure set out in the Association's Member Protection Policy applies to disputes under this constitution between
  - i. a Member and another Member;
  - ii. a Member and the Member Centre;
  - iii. the Member Centre and the Association; or
  - iii. if the Member Centre provides services to non-members, those non-members who receive services from the Member Centre, and the Member Centre.
- (b) The parties to the dispute must meet and discuss the matter in dispute, and, if possible, resolve the dispute within fourteen (14) days after the dispute comes to the attention of all of the parties.
- (c) If the parties are unable to resolve the dispute at the meeting, or if a party fails to attend that meeting, then the parties must, within ten (10) days, hold a meeting in the presence of a mediator, in accordance with the Association's policies.
- (d) If a dispute between members that relates to the rule of the Member Centre and/or Association cannot be resolved through this process it will be possible to make an application for the matter to be heard by the State Administrative Tribunal. It is open to the

State Administrative Tribunal to refer the dispute, or any aspect of it, for mediation or make orders for the resolution of the dispute.

(e) In limited circumstances the Commissioner for Consumer Protection will be able to apply to the State Administrative Tribunal for the appointment of a statutory manager to administer the affairs of the association.

## 32. DISTRIBUTION OF SURPLUS PROPERTY ON WINDING UP OF THE MEMBER CENTRE

If upon the winding up or dissolution of the Member Centre there remains, after satisfaction of all its debts and liabilities any property whatsoever, the same must not be paid to or distributed among the Members, or former Members. The surplus property must be given or transferred to another Member Centre incorporated under the Act which has similar objects and which is not carried out for the purposes of profit or gain to its individual members, and which the Member Centre shall be determined by resolution of the Members.

#### 33. BY LAWS AND POLICIES

#### 33.1 Board to Formulate By-Laws and Policies

The Board may (by itself or by delegation to a committee) formulate, approve, issue, adopt, interpret and amend such regulations and policies for the proper advancement, management and administration of the Member Centre, the advancement of the objects of the Member Centre and the sport of athletics as it thinks necessary or desirable. Such policies must be consistent with this constitution.

#### 33.2 Policies Binding

All policies made under this Rule shall be binding on the Member Centre and its Members.

## 33.3 Policies Deemed Applicable

All By-Laws, regulations and policies of the Member Centre and the Association in force at the date of the approval of this constitution under the Act in so far as such by-laws, regulations and policies are not inconsistent with, or have been replaced by this constitution, shall be deemed to be regulations and policies under this Rule.

#### 33.4 Notices Binding on Members

Amendments, alterations, interpretations or other changes to regulations and policies shall be advised to Members by means of notices approved by the Board and prepared and issued by the Secretary. The Member Centre shall be obliged to draw such notices to the attention of their respective members. Notices are binding upon all Members of the Member Centre.